

EURAM 2013

Organisational Behaviour General Track

Organizational Behavior deals with the study of individual and group behaviour in the organizational context. A new frontier of organizational concerns is rising with a series of emerging issues facing the world in the 21st century: immigration and increasing workforce diversity, technological innovation that is radically changing the way we work, the popularity of teamwork, the use of new flexible work arrangements, flatter organizational structures, unemployment and underemployment during a period of economic downturn are rising new topics of organizational behaviour and giving new meaning to existing theories.

The Organizational Behavior Special Interest Group aims at promoting research and networking interests in the individual and group behavior in the organizational context by providing a wide-ranging, engaged and internationally-focused forum to discuss and develop research and practice in the field. Conferences develop around a variety of papers on both well- established topics and in different new streams of research.

Research on organizational behavior addresses issues facing today's organizations such as immigration and increasing workforce diversity, technological innovation, teamwork, the use of flexible work arrangements, and leadership in flatter organizational structures. The purpose of this Strategic Interest Group in Organizational Behavior is to develop an ongoing and constructive dialogue among organizational behavior scholars to conduct research that is relevant for management theory and practice in the contemporary world.

The OB SIG welcomes high-quality empirical and theoretical papers, which focus on the "micro" level OB phenomenon dealing with individual and small group behaviour, as well as the more "macro" level elements dealing with organizational change and innovation. We encourage studies that adopt novel theoretical perspectives, use different research methods – quantitative, qualitative, and multilevel methods-, and examine organizational behaviour across different cultural contexts. The OB SIG offer Best Paper and Best Reviewer Awards.

The following are some of the most relevant titles in organizational behavior:

- Shared and distributed leadership
- Followership and authentic leadership
- Power, influence tactics and political skills
- Work motivation and organizational justice
- Trust and collaborative behavior
- Individual and group decision-making
- Surface and deep-level diversity in groups
- Social categorization and identity processes
- Small group behavior and intergroup cooperation
- Group cognition and collective knowledge
- Virtual and geographically dispersed teams
- The adoption and diffusion of innovation

- New flexible work arrangements, such as telecommuting Organizational identification and change
- Organizational change and individual transitions
- Time perspectives and innovation
- Work-nonwork relations and corporate social responsibility
- Social networks within organizations
- Participation and empowerment
- Employees' well-being Organizational demography
- International organizational behavior
- Sense-making in and around organizations
- Performance and organizational citizenship behavior
- Ethical managerial practices

Keywords: Organizational, individual and small group behavior